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## Unity Enterprise Holdings Limited 盈 滙 企 業 控 股 有 限 公 司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 2195)

## SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2024 ANNUAL REPORT

Reference is made to the annual report of the Company for the year ended 31 December 2024 (the "2024 Annual Report") and the supplemental announcement of the Company dated 7 November 2025 in relation to the 2024 Annual Report (the "Supplemental Announcement"). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as defined in the 2024 Annual Report and the Supplemental Announcement.

The Company would like to supplement additional information with respect to the Share Option Scheme disclosed in the 2024 Annual Report.

The following persons are eligible to participate in the Share Option Scheme:

- (i) any employee (whether full time or part time, including the Directors (including any non-executive Director and independent non-executive Director)) of the Company, any of its subsidiaries (within the meaning of the Companies Ordinance) or any Invested Entity;
- (ii) any supplier of goods or services to any member of the Group or any entity in which any member of the Group holds any equity interest (the "Invested Entity");
- (iii) any customer of any member of the Group or any Invested Entity;
- (iv) any person or entity that provides research, development or other technological support to any member of the Group or any Invested Entity;
- (v) any shareholder of any member of the Group or any Invested Entity or any holder of any securities issued by any member of the Group or any Invested Entity;
- (vi) any adviser (professional or otherwise), consultant, individual or entity who in the opinion of the Directors has contributed or will contribute to the growth and development of the Group; and

(vii) any other group or classes of participants who have contributed or may contribute by way of joint venture, business alliance or other business arrangement to the development and growth of the Group

and, for the purpose of the Share Option Scheme, the offer for the grant of an option may be made to any company wholly owned by one or more eligible participants.

By Order of the Board of
Unity Enterprise Holdings Limited
Chan Leung
Chairperson and Executive Director

Hong Kong, 13 November 2025

As of the date of this announcement, the Board comprises Mr. Chan Leung (Chairman and Chief Executive Officer) as executive Director; and Ms. Chan Mei Wah, Mr. Mak Alexander and Mr. Wu Hak Ping as independent non-executive directors.